

Alembic Pharmaceuticals Limited

Familiarization Programmes for Independent Directors

| Name of the Independent Director | No. of programmes attended by the Independent Directors | | | No. of hours spent by the Independent Directors in such programmes | | |
|----------------------------------|---|--|------------------------|--|--|------------------------|
| | During the year (2017-18) | Cumulative till date (2014-15 Onwards) | Other relevant details | During the year (2017-18) | Cumulative till date (2014-15 Onwards) | Other relevant details |
| Mr. K. G. Ramanathan | 3 | 7 | - | 3:40 | 9:10 | - |
| Mr. Pranav Parikh | 4 | 8 | - | 4:30 | 10:00 | - |
| Mr. Paresh Saraiya | 4 | 9 | - | 4:30 | 11:15 | - |
| Mr. Milin Mehta | 4 | 9 | - | 4:30 | 11:15 | - |
| Dr. Archana Hingorani | 4 | 8 | - | 4:30 | 9:30 | - |

Details of Familiarization Programmes imparted to Independent Directors:

| Date of the Programmes | Details of the Programmes |
|--------------------------------|---|
| 4 th February, 2015 | (a) The Roles, Rights, Responsibilities and Duties of Independent Directors. (b) The Company, Nature of Industry in the Company operates, business model of the Company. |
| 31 st July, 2015 | Research & Development Activities of the Company. |
| 27 th October, 2015 | Human Resources Activities of the Company. |
| 21 st January, 2016 | (a) US Operations (b) Strategy and Business Potential (c) Overview of Capex Plans |
| 25 th January, 2017 | Overview on on-going capital projects of the Company. |
| 3 rd May, 2017 | (a) CSR Activities carried out in F.Y. 2016-17 and proposed for F.Y. 2017-18. (b) Preparedness on GST. |
| 20 th July, 2017 | Proposed Growth Strategy, Capital Investments particularly in R & D and working of Joint Ventures (JVs). |



ALEMBIC PHARMACEUTICALS LIMITED

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| 7 th November, 2017 | <ul style="list-style-type: none"> (a) US Business. (b) EU/ROW/Algeria. (c) Competitive Scenario and our strategy. (d) Orit Acquisition. (e) Organogram & HR Practices. (f) Projects. (g) Timelines and tentative Mid Term Plan.. |
| 31 st January, 2018 | <ul style="list-style-type: none"> (a) R & D and Market Trends. (b) Human Resources. (c) APL Consolidated Budget and IBU Budget. (d) Operations and Projects. |



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