

Alembic Pharmaceuticals Limited

Familiarization Programmes for Independent Directors

| Name of the Independent Director | No. of programmes attended by the Independent Directors | | | No. of hours spent by the Independent Directors in such programmes | | |
|----------------------------------|---|--|------------------------|--|--|------------------------|
| | During the year (2018-19) | Cumulative till date (2014-15 Onwards) | Other relevant details | During the year (2018-19) | Cumulative till date (2014-15 Onwards) | Other relevant details |
| Mr. K. G. Ramanathan | 4 | 11 | - | 5:00 | 14:10 | - |
| Mr. Pranav Parikh | 2 | 10 | - | 2:00 | 12:00 | - |
| Mr. Paresh Saraiya | 3 | 12 | - | 4:00 | 15:15 | - |
| Mr. Milin Mehta | 4 | 13 | - | 5:00 | 16:15 | - |
| Dr. Archana Hingorani | 4 | 12 | - | 5:00 | 14:30 | - |

Details of Familiarization Programmes imparted to Independent Directors:

| Date of the Programmes | Details of the Programmes |
|--------------------------------|---|
| 4 th February, 2015 | (a) The Roles, Rights, Responsibilities and Duties of Independent Directors. (b) The Company, Nature of Industry in the Company operates, business model of the Company. |
| 31 st July, 2015 | Research & Development Activities of the Company. |
| 27 th October, 2015 | Human Resources Activities of the Company. |
| 21 st January, 2016 | (a) US Operations (b) Strategy and Business Potential (c) Overview of Capex Plans |
| 25 th January, 2017 | Overview on on-going capital projects of the Company. |
| 3 rd May, 2017 | (a) CSR Activities carried out in F.Y. 2016-17 and proposed for F.Y. 2017-18. (b) Preparedness on GST. |
| 20 th July, 2017 | Proposed Growth Strategy, Capital Investments particularly in R & D and working of Joint Ventures (JVs). |



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|--------------------------------|---|
| 7 th November, 2017 | (a) US Business. (b) EU/ROW/Algeria. (c) Competitive Scenario and our strategy. (d) Orit Acquisition. (e) Organogram & HR Practices. (f) Projects. (g) Timelines and tentative Mid Term Plan. |
| 31 st January, 2018 | (a) R & D and Market Trends. (b) Human Resources. (c) APL Consolidated Budget and IBU Budget. (d) Operations and Projects. |
| 16 th May, 2018 | IBU Business. |
| 26 th July, 2018 | (a) CSR Activities. (b) New process for all statutory compliances. (c) Recent amendments in Companies Act, 2013 & SEBI Regulations. |
| 22 nd October, 2018 | (a) Competitive scenario, strategy, capital expenditure and R & D for International Business. (b) Branded Business. |
| 22 nd January, 2019 | (a) IBU Budget. (b) Operations & Projects. |



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